**12.02.21 Agreed lines for use of force training**

We have reached agreement with the POA NEC regarding local delivery of basic refresher training for MMPR and C&R. Use of Force refreshers are considered essential training and should now resume on a ‘best effort’ basis with Governors and local POA committees working together to agree a format for delivery that meets local need. There must be local consultation prior to commencement of training, and a record of decision making should be kept. Local consultation on this will need to take account of local risk assessments, including cohorting of staff, any impact of current virus outbreaks and the feelings of local staff groups about participating in the practical and close contact elements of the training.

Where practicable, the preference is for delivery of refresher training in its traditional format, as this provides both practical and theory based learning. DOJO sessions must be delivered in line with the current SOP, cleaning schedules and classroom based teaching must be socially distanced. Individuals who have concerns about participating in close contact work will be allowed to opt out of the dojo based session. Provided they attend the classroom based session they can be marked as having completed the refresher and will remain in date.

Priority should be given to refreshing C&R advanced trained staff who are relied upon for TORNADO commitment or priority operational tasks (e.g. nights), and those who have not participated in refresher training for the longest.

Local instructors that assist other establishments to deliver training must adhere to the HMPPS cross site working guidance, published on the Exceptional Regime & Service Delivery intranet site ([here](https://hmppsintranet.org.uk/ersd-guidance/2020/05/29/cross-site-working/)).