



HM Prison &
Probation Service

RPE Training

Exceptional Facilitation Delivery Model for Practical Training Scenarios

Trainer and Instructor Manual

HMPPS National Fire Safety Team

VERSION CONTROL:

| Version | Date | Notes |
|---------|----------|--------------|
| 1 | 05-06-20 | HQ Fire Team |
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Purpose

To provide RPE trainers with a safe methodology for the exceptional facilitation delivery of RPE practical training scenarios. The exceptional facilitation delivery model will remain in place until further instruction is provided by the HQ National Fire Safety Team.

This guidance document supersedes the previous BAU delivery model for practical training scenarios outlined in RPE v.5.1.

Minimum Requirements

1. Each delegate will use one set only to demonstrate the correct 'donning and doffing' procedure to the RPE Trainer.
2. Sets will not be swapped between delegates
3. Sets will be cleaned prior to re-use following the guidance provided in '**Enhanced Cleaning & Handling of RPE Training Sets v.3**'
4. Sets will not be worn during the training scenario
5. Prior to the commencement of the scenario, surfaces such as cell door handle, inundation port and key, anti-barricade plate and tool and frequently touched parts of watermist equipment, shall be wiped with an approved anti-veridical product
6. In accordance with PHE guidelines, PPE face masks, nitrile disposable gloves and disposable aprons will be worn during the training scenario
7. Safe distancing guidelines will be followed for those not involved in the training scenario
8. Delegates will be provided with facilities for hand washing pre and post training scenario
9. Where possible, the training area should be naturally ventilated.

Methodology

| Scenario (BAU Model- v5.1) | Scenario (Exceptional Facilitation Delivery Model) |
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| <p style="text-align: center;">Scenario One- Safe removal: compliant offender</p> | |
| <p>1. Staff will be called to a cell/room that is occupied by one offender. The cell will be on fire.</p> <p>2. Offender:</p> <ul style="list-style-type: none"> i. The offender will be briefed to bang his door, call for help and shout fire. Upon arrival of staff the offender will explain (in character) that his cell is on fire. The offender will be compliant throughout the incident ii. When the staff issue instructions the offender will comply and when the cell door is opened the offender will exit the cell when told to do so <p>3. Staff:</p> <ul style="list-style-type: none"> i. One member of staff will be called to the cell while on patrol of the wing. One member of staff will be a first responder when the fire alarm is raised and will become the second member of staff in the RPE team. One member of staff will act as orderly officer (bronze incident commander). All other staff will take instruction from the orderly officer <p>All key learning points in RPE V5.1 must be met</p> | <p>1. Staff will be called to a cell/room that is occupied by one offender. The cell will be on fire.</p> <p>EFDM: Both members of staff will go to the cell door wearing PPE face masks, disposable gloves and aprons.</p> <p>2. Offender:</p> <ul style="list-style-type: none"> i. The offender will be briefed to bang his door, call for help and shout fire. Upon arrival of staff the offender will explain (in character) that his cell is on fire. The offender will be compliant throughout the incident ii. When the staff issue instructions the offender will comply and when the cell door is opened the offender will exit the cell when told to do so. <p>EFDM: The person playing the offender and the 'RPE Team' at the cell door will wear PPE face masks, disposable gloves and aprons.</p> <p>3. Staff:</p> <ul style="list-style-type: none"> i. One member of staff will be called to the cell while on patrol of the wing. One member of staff will be a first responder when the fire alarm is raised and will become the second member of staff in the RPE team. One member of staff will act as orderly officer (bronze incident commander). All other staff will take |

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| | <p>instruction from the orderly officer</p> <p>EFDM: Staff at the cell door will wear PPE face masks, disposable gloves and aprons whilst all other staff will maintain at a safe social distance</p> <p>All key learning points in RPE V5.1 must be met</p> |
| Scenario Two- Safe removal: compliant and non-responsive offenders | |
| <p>1. Staff will be called to a cell/room that is occupied by two offenders. The cell will be on fire.</p> <p>2. Offenders:</p> <ul style="list-style-type: none"> i. Offender 1 – will be briefed to bang his door, call for help and shout fire. Upon arrival of staff the offender will explain (in character) that his cell is on fire. The offender will be compliant throughout the incident ii. Offender 2 – will be a rescue dummy located on the floor at the rear of the cell/room iii. When the staff issue instructions the offender will comply and when the cell door is opened the offender will exit the cell when told to do so, at this point if not done already the offender will tell staff that his cell mate is unconscious in the cell <p>3. Staff:</p> <ul style="list-style-type: none"> i. One member of staff will be called to the cell while on patrol of the wing. One member of staff will be a first responder when the fire alarm is raised and will become the second member of staff in the RPE team. One member of staff will act as orderly officer (bronze | <p>1. Staff will be called to a cell/room that is occupied by two offenders. The cell will be on fire.</p> <p>EFDM: Both members of staff will go to the cell door wearing PPE face masks, disposable gloves and aprons.</p> <p>2. Offenders:</p> <ul style="list-style-type: none"> iv. Offender 1 – will be briefed to bang his door, call for help and shout fire. Upon arrival of staff the offender will explain (in character) that his cell is on fire. The offender will be compliant throughout the incident v. Offender 2 – will be a rescue dummy located on the floor at the rear of the cell/room <p>EFDM: The person playing the offender will wear a PPE face mask, disposable gloves and an apron.</p> <ul style="list-style-type: none"> vi. When the staff issue instructions the offender will comply and when the cell door is opened the offender will exit the cell when told to do so, at this point if not done already the offender will tell staff that his cell mate is |

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| <p>incident commander). All other staff will take instruction from the orderly officer</p> <p>All key learning points in RPE V5.1 must be met</p> | <p>unconscious in the cell</p> <p>EFDM: The person playing the offender and the 'RPE Team' at the cell door will wear PPE face masks, disposable gloves and aprons. Staff will search the cell and conduct a safe removal of the rescue dummy.</p> <p>3. Staff:</p> <p>ii. One member of staff will be called to the cell while on patrol of the wing. One member of staff will be a first responder when the fire alarm is raised and will become the second member of staff in the RPE team. One member of staff will act as orderly officer (bronze incident commander). All other staff will take instruction from the orderly officer</p> <p>EFDM: Staff at the cell door will wear PPE face masks, disposable gloves and aprons whilst all other staff will maintain at a safe social distance</p> <p>All key learning points in RPE V5.1 must be met</p> |
| <p>Scenario Three- Safe removal: non-compliant and non-responsive offenders</p> | |
| <p>1. Staff will be called to a cell/room that is occupied by two offenders. The cell will be on fire</p> <p>2. Offenders:</p> <p>i. Offender 1 – will be briefed to bang the cell door, call for help and shout fire. Upon arrival of staff the offender will explain (in character) that the cell is on fire. The</p> | <p>1. Staff will be called to a cell/room that is occupied by two offenders. The cell will be on fire</p> <p>EFDM: Both members of staff will go to the cell door wearing PPE face masks, disposable gloves and aprons.</p> <p>2. Offenders:</p> |

- offender will be non-compliant and will have constructed a barricade at the door.
- ii. Once dialogue is opened and Oscar 1 has been informed, they will request the presence of UoF teams, send for and prepare for use, the cell ventilation equipment and anti-barricade kit. The offender will dismantle the barricade but **remain non-compliant** throughout the incident.
 - iii. Offender 2 – will be a rescue dummy located on the floor at the rear of the cell/room.
 - iv. After the cell ventilation equipment has been fitted and smoke fully vented from the cell, the offender will become compliant when staff issue instructions.
 - v. The cell door should be secured and the cell ventilation equipment removed to a place of safety. A further test of the offender's compliance should be undertaken.
 - vi. After becoming compliant, the offender will comply with instructions and when the cell door is opened the offender will exit the cell when told to do so, at this point if not done already the offender will tell staff that their cell mate is unconscious in the cell.

- i. Offender 1 – will be briefed to bang the cell door, call for help and shout fire. Upon arrival of staff the offender will explain (in character) that the cell is on fire. The offender will be non-compliant and will have constructed a barricade at the door.
- ii. Once dialogue is opened and Oscar 1 has been informed, they will request the presence of UoF teams, send for and prepare for use, the cell ventilation equipment and anti-barricade kit. The offender will dismantle the barricade but remain non-compliant throughout the incident.
- iii. Offender 2 – will be a rescue dummy located on the floor at the rear of the cell/room.

EFDM: The person playing the offender will wear a PPE face mask, disposable gloves and an apron.

- iv. After the cell ventilation equipment has been fitted and smoke fully vented from the cell, the offender will become compliant when staff issue instructions.

EFDM: Only applicable where CEDRIC is available at establishments. PPE face masks, disposable gloves and an apron will be worn for the fitting and removal of CEDRIC.

- v. The cell door should be secured and the cell ventilation equipment removed to a place of safety. A further test of the offender's compliance should be

undertaken.

vi. After becoming compliant, the offender will comply with instructions and when the cell door is opened the offender will exit the cell when told to do so, at this point if not done already the offender will tell staff that their cell mate is unconscious in the cell.

EFDM: The person playing the offender and the 'RPE Team' at the cell door will wear PPE face masks, disposable gloves and aprons. Staff will release the compliant offender from the cell, and conduct a search of the cell to remove the rescue dummy to 'fresh air'.